

**SAEL Non-Certificated and Other Salary Step\_2018 updated**

CLASS	POSITION	H / A / S	1	2	3	4	5	6	7	8	9	10	15	20	25	30
A	Specialist Teacher Elective Teacher	Hourly	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$24.80	\$25.10	\$25.40	\$25.70
		Annual (8hr / 180 days)	\$28,800	\$29,520	\$30,240	\$30,960	\$31,680	\$32,400	\$33,120	\$33,840	\$34,560	\$35,280	\$35,712	\$36,144	\$36,576	\$37,008
		PD Rate	\$20/hour													
B	Office Manager	Hourly	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$23.80	\$24.10	\$24.40	\$24.70
		Annual (8hr / 200 days)	\$30,400	\$31,200	\$32,000	\$32,800	\$33,600	\$34,400	\$35,200	\$36,000	\$36,800	\$37,600	\$38,080	\$38,560	\$39,040	\$39,520
C	Computer Tech Technology Coordinator	Hourly	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$19.80	\$20.10	\$20.40	\$20.70
D	Attendance Clerk Office Tech Media Tech	Hourly	\$13.00	\$13.50	\$14.00	\$14.50	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$17.80	\$18.10	\$18.40	\$18.70
E	Classroom Aide Special Ed Aide ELL Aide	Hourly	\$12.00	\$12.40	\$12.80	\$13.20	\$13.60	\$14.00	\$14.40	\$14.80	\$15.20	\$15.60	\$15.80	\$16.00	\$16.20	\$16.40
F	Clerical Aide	Hourly	\$11.00	\$11.40	\$11.80	\$12.20	\$12.60	\$13.00	\$13.40	\$13.80	\$14.20	\$14.60	\$14.80	\$15.00	\$15.20	\$15.40
G	Hourly	Hourly	\$11.00	\$11.40	\$11.80	\$12.20	\$12.60	\$13.00	\$13.40	\$13.80	\$14.20	\$14.60	\$14.80	\$15.00	\$15.20	\$15.40
H	Staff Dev. Rate	Hourly	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.20	\$11.40	\$11.60	\$11.80
I	Character Dean	Hourly	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50
J	Custodial / Operations	Hourly	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00
K	Outreach and Enrollment Coordinator	Hourly	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$19.80	\$20.10	\$20.40	\$20.70
L	Team Coach	Stipend depending on the Sport	\$225.00	\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00	Stipend step determined by activity, not years							
M	Athletic Director	Stipend per Sport	\$500.00													

Subject to compliance with Minimum Wage Increases: <https://www.govdocs.com/california-15-statewide-minimum-wage/>

**Yellow = New**

The only reason for revision is to accommodate for new positions and adjust for minimum wage. Salary Steps are officially updated with the renewing of the SAEL Charter.

Rate (Jan. 1)	26 Employees or More	25 Employees or Less
2017	\$10.50	\$10.00
2018	\$11.00	\$10.50
2019	\$12.00	\$11.00
2020	\$13.00	\$12.00
2021	\$14.00	\$13.00
2022	\$15.00	\$14.00
2023	\$15.00	\$15.00
2024	Indexed*	Indexed*