

SAEL Non-Certificated and Other Salary Step_UPDATED WITH CHARTER 2021

CLASS	ROLE POSITION	H / A / S Hourly / Salary (8hr / 200 days)	Years																		
			1	2	3	4	5	6	7	8	9	10	11	12	13-15	16-18	19-21	22+			
	School Psych	Hourly	\$41.00	\$42.00	\$43.00	\$44.00	\$45.00	\$46.00	\$47.00	\$48.00	\$49.00	\$50.00	\$51.00	\$52.00	\$53.00	\$54.00	\$55.00	\$56.00			
		Annual (8hr / 200 days)	\$65,600	\$67,200	\$68,800	\$70,400	\$72,000	\$73,600	\$75,200	\$76,800	\$78,400	\$80,000	\$81,600	\$83,200	\$84,800	\$86,400	\$88,000	\$89,600			
	School Nurse	Hourly	\$39.00	\$39.50	\$40.00	\$40.50	\$41.00	\$41.50	\$42.00	\$42.50	\$43.00	\$43.50	\$44.00	\$44.50	\$45.00	\$45.50	\$46.00	\$46.50			
		Annual (8hr / 200 days)	\$62,400	\$63,200	\$64,000	\$64,800	\$65,600	\$66,400	\$67,200	\$68,000	\$68,800	\$69,600	\$70,400	\$71,200	\$72,000	\$72,800	\$73,600	\$74,400			
	Business Manager	Hourly	\$28.00	\$28.50	\$29.00	\$29.50	\$30.00	\$30.50	\$31.00	\$31.50	\$32.00	\$32.50	\$33.00	\$33.50	\$34.00	\$34.50	\$35.00	\$35.50			
		Annual (8hr / 220 days)	\$49,280	\$50,160	\$51,040	\$51,920	\$52,800	\$53,680	\$54,560	\$55,440	\$56,320	\$57,200	\$58,080	\$58,960	\$59,840	\$60,720	\$61,600	\$62,480			
	Character Dean	Hourly	\$27.00	\$27.50	\$28.00	\$28.50	\$29.00	\$29.50	\$30.00	\$30.50	\$31.00	\$31.50	\$32.00	\$32.50	\$33.00	\$33.50	\$34.00	\$34.50			
		Annual (8hr / 210 days)	\$45,360	\$46,200	\$47,040	\$47,880	\$48,720	\$49,560	\$50,400	\$51,240	\$52,080	\$52,920	\$53,760	\$54,600	\$55,440	\$56,280	\$57,120	\$57,960			
	School Social Worker	Hourly	\$26.75	\$27.25	\$27.75	\$28.25	\$28.75	\$29.25	\$29.75	\$30.25	\$30.75	\$31.25	\$31.75	\$32.25	\$32.75	\$33.25	\$33.75	\$34.25			
		Annual (8hr / 210 days)	\$44,940	\$45,780	\$46,620	\$47,460	\$48,300	\$49,140	\$49,980	\$50,820	\$51,660	\$52,500	\$53,340	\$54,180	\$55,020	\$55,860	\$56,700	\$57,540			
	Office Manager	Hourly	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50	\$29.00	\$29.50	\$30.00	\$30.50	\$31.00	\$31.50	\$32.00	\$32.50			
		Annual (8hr / 220 days)	\$44,000	\$44,880	\$45,760	\$46,640	\$47,520	\$48,400	\$49,280	\$50,160	\$51,040	\$51,920	\$52,800	\$53,680	\$54,560	\$55,440	\$56,320	\$57,200			
	Character and Guidance Specialist	Hourly	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50	\$29.00	\$29.50	\$30.00	\$30.50	\$31.00			
		Annual (8hr / 210 days)	\$39,480	\$40,320	\$41,160	\$42,000	\$42,840	\$43,680	\$44,520	\$45,360	\$46,200	\$47,040	\$47,880	\$48,720	\$49,560	\$50,400	\$51,240	\$52,080			
	Specialist Teacher / Elective Teacher	Hourly	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50	\$29.00	\$29.50			
		Annual (7.5hr / 180 days)	\$29,700	\$30,375	\$31,050	\$31,725	\$32,400	\$33,075	\$33,750	\$34,425	\$35,100	\$35,775	\$36,450	\$37,125	\$37,800	\$38,475	\$39,150	\$39,825			
	Special Education Support Specialist / Paraprofessional	Hourly	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50	\$28.00	\$28.50			
		Annual (8hr / 210 days)	\$35,280	\$36,120	\$36,960	\$37,800	\$38,640	\$39,480	\$40,320	\$41,160	\$42,000	\$42,840	\$43,680	\$44,520	\$45,360	\$46,200	\$47,040	\$47,880			
	Outreach and Enrollment Recruitment Specialist / Parent and Family Coordinator / Recruitment Specialist / Grant Writer	Hourly	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50	\$27.00	\$27.50			
		Annual (8hr / 180 days)	\$28,800	\$29,520	\$30,240	\$30,960	\$31,680	\$32,400	\$33,120	\$33,840	\$34,560	\$35,280	\$36,000	\$36,720	\$37,440	\$38,160	\$38,880	\$39,600			
	Fieldwork Specialist / Service Specialist	Hourly	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50	\$26.00	\$26.50			
		Annual (8hr / 180 days)	\$27,360	\$28,080	\$28,800	\$29,520	\$30,240	\$30,960	\$31,680	\$32,400	\$33,120	\$33,840	\$34,560	\$35,280	\$36,000	\$36,720	\$37,440	\$38,160			
	Subject, Classroom, Special Education, Fieldwork	Hourly	\$18.60	\$19.10	\$19.60	\$20.10	\$20.60	\$21.10	\$21.60	\$22.10	\$22.60	\$23.10	\$23.60	\$24.10	\$24.60	\$25.10	\$25.60	\$26.10			
		Annual (8hr / 180 days)	\$26,784	\$27,504	\$28,224	\$28,944	\$29,664	\$30,384	\$31,104	\$31,824	\$32,544	\$33,264	\$33,984	\$34,704	\$35,424	\$36,144	\$36,864	\$37,584			
	ELL, Character Aide	Hourly	\$29.760	\$30.560	\$31.360	\$32.160	\$32.960	\$33.760	\$34.560	\$35.360	\$36.160	\$36.960	\$37.760	\$38.560	\$39.360	\$40.160	\$40.960	\$41.760			
		Annual (8hr / 210 days)	\$31,248	\$32,088	\$32,928	\$33,768	\$34,608	\$35,448	\$36,288	\$37,128	\$37,968	\$38,808	\$39,648	\$40,488	\$41,328	\$42,168	\$43,008	\$43,848			
	Technology Coordinator	Hourly	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50			
		Annual (8hr / 210 days)	\$30,240	\$31,080	\$31,920	\$32,760	\$33,600	\$34,440	\$35,280	\$36,120	\$36,960	\$37,800	\$38,640	\$39,480	\$40,320	\$41,160	\$42,000	\$42,840			
	Custodial / Operations	Hourly	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50	\$25.00	\$25.50			
		Annual (8hr / 240 days)	\$34,560	\$35,520	\$36,480	\$37,440	\$38,400	\$39,360	\$40,320	\$41,280	\$42,240	\$43,200	\$44,160	\$45,120	\$46,080	\$47,040	\$48,000	\$48,960			
	Event Planner	Hourly	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50			
		Annual (8hr / 180 days)	\$24,480	\$25,200	\$25,920	\$26,640	\$27,360	\$28,080	\$28,800	\$29,520	\$30,240	\$30,960	\$31,680	\$32,400	\$33,120	\$33,840	\$34,560	\$35,280			
	Tutor	Hourly	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50			
		Annual (8hr / 180 days)	\$23,040	\$23,760	\$24,480	\$25,200	\$25,920	\$26,640	\$27,360	\$28,080	\$28,800	\$29,520	\$30,240	\$30,960	\$31,680	\$32,400	\$33,120	\$33,840			
	Assistant	Hourly	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00			
		Annual (8hr / 210 days)	\$26,040	\$27,040	\$28,040	\$29,040	\$29,520	\$30,520	\$31,520	\$32,520	\$33,520	\$34,520	\$35,520	\$36,520	\$37,520	\$38,520	\$39,520	\$40,520			
	Attendance Aide Office Aide Media Aide Lunch Aide	Hourly	\$15.00	\$15.50	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50			
		Annual (8hr / 180 days)	\$21,600	\$22,320	\$23,040	\$23,760	\$24,480	\$25,200	\$25,920	\$26,640	\$27,360	\$28,080	\$28,800	\$29,520	\$30,240	\$30,960	\$31,680	\$32,400			
	Clerical Aide	Hourly	\$15.00	\$15.20	\$15.40	\$15.60	\$15.80	\$16.00	\$16.20	\$16.40	\$16.60	\$16.80	\$17.00	\$17.20	\$17.40	\$17.60	\$17.80	\$18.00			
		Hourly	\$15.00	\$15.20	\$15.40	\$15.60	\$15.80	\$16.00	\$16.20	\$16.40	\$16.60	\$16.80	\$17.00	\$17.20	\$17.40	\$17.60	\$17.80	\$18.00			
	Staff Dev. Rate	Hourly	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00			
	Team Coach	Stipend (depends on the Sport)	\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00	\$3,000.00	\$3,500.00	\$4,000.00	\$4,500.00	\$5,000.00	\$5,500.00	\$6,000.00	\$6,500.00	\$7,000.00	\$7,500.00	\$8,000.00			
	Athletic Director	Stipend per Sport	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00			
	Degree Stipend: Non-cumulative (highest degree only) - only for FULL TIME Non-Certificated and Other Employees																				
	Associates																				
	Bachelors																				
	Masters Degree																				
	Doctorate																				

Stipend step determined by activity, not years

***Days: All days subject to need and discretion. Sample annual salaries are provided for reference. 180 days are the days students are here. 210 days also includes the rest of June and August work days. 220 days also includes 2 days per week in July (4 weeks) as well as 2 days of work during breaks based on duties and priorities for each position.**